



Announcing

401K TCA MEMBER BENEFIT!

CUSTOMIZED PLANS

The goal of the TCA Retirement Collective is to provide customized 401(k) Plans with lower fees, while reducing Employer administrative & Fiduciary responsibilities. The TCA Retirement Collective reduces Members' 401(k) Plan Fiduciary liability by 95%!

ISSUE RESOLUTION

The TCA Retirement Collective is built around the 5 issues Employers want resolved in their 401(k) Plans:

- Ease of Administration
- Protection from Fiduciary Liability
- Compliant
- Pay Reasonable Costs
- Serviced by experienced National Providers

IN ADDITION

Members with 100+ employees, the TCA Retirement Collective has an agreement with a National CPA firm, to provide annual Plan audits at a deeply discounted rate.

CONTACT

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ANNOUNCING THE TEXAS CONSTRUCTION ASSOCIATION RETIREMENT COLLECTIVE

We're excited to announce the Texas Construction Association (TCA) Retirement Collective, which is a group 401(k) Plan program, known as a Multiple Employer Program. It's exclusively designed for TCA member to provide 401(k) Plans to their employees.



The TCA Retirement Collective functions as your Company's 401(k) Plan support team so you & your staff do not have to act as 401(k) Plan experts.



The TCA Retirement Collective provides lower Plan fees because it's a 401(k) Plan "cooperative" with many Adopting Employers. The TCA Retirement Collective provides volume pricing & passes those lower fees to each Member that becomes an Adopting Employer & their employees. Each TCA Member has a customized 401(k) Plan design that's based on each Member's unique needs & goals.



PROVIDES A THREE-LAYER FIDUCIARY "PROTECTIVE SHIELD" FOR EACH ADOPTING EMPLOYER

The TCA Retirement Collective provides a three-layer Fiduciary "protective shield" for each Adopting Employer by including the services of:

- The Retirement Advantage serves as the ERISA 3(16) Administrative Fiduciary & Administrator
- Raymond James Financial serves as the ERISA 3(38) Investment Fiduciary
- Ameritas Retirement Plans as the recordkeeper & investment provider